

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
1	Foose needs to Go ASAP. We deserve better	
2	We deserve transparency and respect.	
3	When a diverse group comprised of many smart, engaged and involved people come together to express distress over a single person, the powers that be need to listen.	
4	new leadership now	
5	Let's hire someone who is invested in our community.	
6	She has not helped our county!	
7	Dr. Foose treats parents and community members as though they are below her. She is not in touch with the needs of the community and makes no effort to become more aware.	
8	Clearly it's time for a change in leadership.	
9	Dr. Foose was asked in a meeting if spelling tests could be added back into the ES Curriculum because students were showing poor spelling aptitude. She said that Einstein was a horrible speller and so was she, and that Word has spell check these days anyway. These are not the words of a world class educator or one who should be running a school system.	Dr. Foose was asked in a meeting if spelling tests could be added back into the ES Curriculum because students were showing poor spelling aptitude. She said that Einstein was a horrible speller and so was she, and that Word has spell check these days anyway. These are not the words of a world class educator or one who should be running a school system.
10	Our daughter has suffered a great deal. The Superintendent and her staff have much to do about nothing in resolving matters. It's a sin and a shame. Please do not renew her contract as she is not truly about the children.	Our daughter has suffered a great deal. The Superintendent and her staff have much to do about nothing in resolving matters. It's a sin and a shame. Please do not renew her contract as she is not truly about the children.
11	Contract should not be renewed!	
12	It's time for a leadership change.	
13	Signed	
14	Time for her to go....	
15	I fully support this petition.	
16	I have worked for X years in Special Education in Howard County. We always had sufficient help for our students. I just cannot believe the removal of the paraeducators. Especially in the Special Education Department. We definitely need a substantial change in our Superintendent position.	I have worked for X years in Special Education in Howard County. We always had sufficient help for our students. I just cannot believe the removal of the paraeducators. Especially in the Special Education Department. We definitely need a substantial change in our Superintendent position.
17	the amount of money that Howatd County allocates to the school system should give our children especially those with disabilities the best education in the country but we fall way behind	
18	We deserve transparency, accountability and empathy from our Board of Education and the school system. It is time for a change.	
19	Continued to cut support for music programs across elementary schools without parent involvement.	
20	Time to bring in some new blood and remember exactly who needs to be better served - the children of Howard county.	
21	Cleary, she is NOT for our children.	

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22	I do not feel that Dr. Foose has the best interest of our children at the center of the decisions she is making. It is hugely disappointing and I would hope the county will decline to renew her contract and hire a new superintendent.	I do not feel that Dr. Foose has the best interest of our children at the center of the decisions she is making. It is hugely disappointing and I would hope the county will decline to renew her contract and hire a new superintendent.
23	Cut Foose loose!	
24	Do not renew Renee Foose's contract! She is bad for Howard County, get her out!!!	
25	My children have graduated from HCPSS, and I'm sooo glad they didn't have to put up with the shenanigans that are plaguing the system now!	
26	The HCPSS gets nearly 1 Billion of the entire annual County budget of 1.5 Billion! As a Howard County small business owner and taxpayer, I am shocked and appalled at the corruption and abuse going on in our school system. Time for a new Superintendent who will be worthy of the position!	
27	Sorry. She is, unfortunately, out of her league here.	
28	She has got to go!!!!	
29	We need a change and we need it now.	
30	Do not renew her contract.	
31	Signed. What a disgrace.	
32	As a family with a special needs child, I can firmly say that we and other similar families have zero confidence that Foose and her followers are working to provide better services and situations for us. Much on the contrary, they try to ignore us and deny us the help our kids so desperately need. Cut Foose loose!	As a family with a special needs child, I can firmly say that we and other similar families have zero confidence that Foose and her followers are working to provide better services and situations for us. Much on the contrary, they try to ignore us and deny us the help our kids so desperately need. Cut Foose loose!
33	School board and superintendent need to be accountable.	
34	Parents across the county are clear that Dr. Foose is the wrong superintendent for this county. As a pediatrician I know her policies to be wrong for our children and our community.	Parents across the county are clear that Dr. Foose is the wrong superintendent for this county. As a pediatrician I know her policies to be wrong for our children and our community.
35	We don't want her back, don't renew her contract!!!!	
36	I have my own bullying situation of a teacher that threatened physical harm on my child & his classmates via email & the BOE did nothing about it. Bullying goes both ways in the schools but people turn a blind eye to it. If my child had threatened physical harm on a teacher he would have been expelled & so should have been done to this teacher ... fired!	
37	Dr. Foose has shown a complete disregard for the health and safety of our children and the staff at our schools. She has spent taxpayer's money on exorbitant legal fees to prevent public records from being shared, and her disrespect for the community is appalling.	
38	We continue to dummy down on our students by hiring people like Dr. Foose. She needs to go, period.	
39	Dr. Foose has failed the county miserably.	
40	Please follow all money spent from contractors to trip to China, etc.	

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41	We felt the personal impact of special education budget cuts. My son lost months of progress with the paraeducator shuffle that happened at the beginning of this school year.	We felt the personal impact of special education budget cuts. My son lost months of progress with the paraeducator shuffle that happened at the beginning of this school year.
42	Please do not renew Foose's contract.	
43	Bring honor back to our school system.	
44	transparency is a must.	
45	Amen!!	
46	#Blue4Grace She existed. She mattered. #Teach Grace's Law	
47	let's TAKE BACK OUR SCHOOLS!	
48	Time for her to go. She wasn't a good pick to begin with.	
49	I support this petition to deny the renewel of the Superintendent's contract.	
50	Cut Foose loose!	
51	It is time the school system has a superintendent that meets directly with parents and actually listens to their concerns.	
52	We need new leadership.	
53	In addition to the listed complaints, I would add that the Superintendent has not adequately addressed the issue of later school starts times, which research has shown has significant benefits on student performance and health.	
54	Justice for Grace	
55	The teachers are all telling us parents that Foose is a problem and they are miserable. Foose has cost tax payers incredibly as well.	
56	My husband worked for the Howard County School System and retired after X years of service due to her disciplining him for speakin gout against her ideas on his own time as well as many seasoned teachers also retiring under her leaderships. What took the school system all those years to build and make Howard County one of the best school districts in the state she has in my opinion tried to destroy in a very short time of service. My husband loved his job and had his movement taken place a few years ago he would still be a member of the team going forward.xxx.. I am so grateful to the community for finally speaking out against her and trying to salvage a school system that was in a much better place before her arrival. Thank you so much and keep up the good work!	My husband worked for the Howard County School System and retired after X years of service due to her disciplining him for speakin gout against her ideas on his own time as well as many seasoned teachers also retiring under her leaderships. What took the school system all those years to build and make Howard County one of the best school districts in the state she has in my opinion tried to destroy in a very short time of service. My husband loved his job and had his movement taken place a few years ago he would still be a member of the team going forward.xxx.. I am so grateful to the community for finally speaking out against her and trying to salvage a school system that was in a much better place before her arrival. Thank you so much and keep up the good work!
57	Howard County deserves better than what Superintendent Foose has delivered. Do not renew her contract and bring in someone who will treat the students, teachers, and school system as it should be.	
58	I support this effort	
59	Please reject this women's nomination, she has marginalized children with IEP's, she has completely ignored the issue of deadly mold within our schools, putting lives at risk. What a terrible leader. Howard County can do much better!	

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60	Superintendent Foose must be let go. Please do not allow this person to remain in this position where her main responsibility is to the students well-being and education. She has failed to provide sound fiscal responsibility and her unilateral decisions without input from parents and Howard County Taxpayers is troubling to say the least. We deserve and should demand better from county employees, elected or appointed.	
61	From a retired teacher in HoCo. So sad what has happened to the HCPSS!	
62	Concerned Howard County resident	
63	Parents and teachers have never been less involved in the direction of Howard County education than they are right now. It's a sad state of affairs.	
64	Cut Foose Loose.	
65	It is time for new leadership.	
66	I have been continually disappointed with Dr. Foose's actions as superintendent.	
67	I retired because I knew that my music program was going to be crushed and my student load was to be increased by double. The new communication and grading programs are a disaster. Her negative impact on our schools has now negated all the good that Cousins did.	
68	I work with special needs children as a sub and weekly I can see how much our schools need more 1-1 and paraeducator help to make out students' experiences what they should be.	I work with special needs children as a sub and weekly I can see how much our schools need more 1-1 and paraeducator help to make out students' experiences what they should be.
69	She has to go. Remove her at once.	
70	I support this petition	
71	I have never had a superintendent who had lost touch with reality about what happens in the schools every day. She ignores the elementary schools, doesn't care how the teachers are feeling, and treats this school system like a business, but not even a business of children	I have never had a superintendent who had lost touch with reality about what happens in the schools every day. She ignores the elementary schools, doesn't care how the teachers are feeling, and treats this school system like a business, but not even a business of children
72	Don't renew her contract!!	
73	Gotem	
74	Time for a change	
75	Unconscionable. Get rid of those who are puppets doing the work of those profiting from this corruption. She must go.	
76	Any executive willing to freeze the pay of their employees while giving themselves a 24% pay raise deserves to be unemployed	Any executive willing to freeze the pay of their employees while giving themselves a 24% pay raise deserves to be unemployed
77	Gina Massella should be gone with Dr. Foose. These are only the tip of the iceberg.	
78	She won't request renewal. If I could sign to impeach, I would.	
79	We need the truth, not 50 different shades of the truth.	

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80	The Superintendent has become a huge distraction with her lack of transparency. Please consider the students.	The Superintendent has become a huge distraction with her lack of transparency. Please consider the students.
81	#CutFooseLoose	
82	I absolutely agree and understand the retirees statement regarding fear to speak. How sad is that?	
83	How about a raise for your teachers!	
84	HCPSS was known as one of the best school systems in Maryland. Under this current administration at the board of education, HCPSS is becoming an embarrassment. Things need to change to keep our schools top tier starting with a much needed change in the BoE , increased transparency, and listening to the community.	HCPSS was known as one of the best school systems in Maryland. Under this current administration at the board of education, HCPSS is becoming an embarrassment. Things need to change to keep our schools top tier starting with a much needed change in the BoE , increased transparency, and listening to the community.
85	Time and time again, Superintendent Foose has failed the students, families, teachers, and staff of the HCPS System. It is a travesty that a once premier education system has met its near demise under her incapable and dishonest leadership. It is high time that the Howard County community demand a safe and second-to-none education for its children.	Time and time again, Superintendent Foose has failed the students, families, teachers, and staff of the HCPS System. It is a travesty that a once premier education system has met its near demise under her incapable and dishonest leadership. It is high time that the Howard County community demand a safe and second-to-none education for its children.
86	#GraceMatters #AllForGrace	
87	Hoping the county hears our request to cut Foose loose. Our schools are suffering under her leadership and the kids are paying the price for it.	
88	Grace will NEVER be forgotten...	
89	For Grace	
90	FOOSE MUST GO! Under her watch countless students have taken their own lives due to bullying, a proble Foose is seemingly blind to. She refuses to do her job unless a camera op is in the cards. She must go, for the sake of this county!	
91	Hoco school bus driver	Hoco school bus driver
92	My son too was a victim of bullying. Not paying attention is as bad as the crime	My son too was a victim of bullying. Not paying attention is as bad as the crime
93	In memory of Grace McComas.	
94	As the father of 2 kids in the HCPSS, I am disappointed with Ms. Foose's tenure and feel that our schools deserve better upkeep and progressive leadership.	
95	I'm no longer in HoCo, but I'm a product of this educational system. Howard County always had an wonderful reputation for providing students a top notch education, as well as serving the community as a whole. I've been following recent events, which has made me question the effectiveness of the current superintendent and several BOE members. Keeping vital information (especially with regards to personal health/safety) from staff, parents, and students is absolutely the wrong decision. Howard County needs a leader that serves the community and not a person serving their own agenda.	I'm no longer in HoCo, but I'm a product of this educational system. Howard County always had an wonderful reputation for providing students a top notch education, as well as serving the community as a whole. I've been following recent events, which has made me question the effectiveness of the current superintendent and several BOE members. Keeping vital information (especially with regards to personal health/safety) from staff, parents, and students is absolutely the wrong decision. Howard County needs a leader that serves the community and not a person serving their own agenda.
96	I am afraid to go to school. My dad shared my story with them. They aren't listening to him. They keep making me go to the same school and I'm scared.	I am afraid to go to school. My dad shared my story with them. They aren't listening to him. They keep making me go to the same school and I'm scared.

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97	1976 Mt. Hebron Graduate.	
98	Howard Co. deserves better.	
99	Dr. Foose has not had the best interests of the students in mind. During her tenure, she has redistricted schools only to improve testing scores but not with regards to the children's psychosocial and educational wellbeing. Her lack of support for children with special needs has been an embarrassment in a county which touts education as an essential service.	
100	Foose has been consistently trying to diminish a great music program while not keeping the community informed. Many, many other issues.	
101	My daughter is a student, I agree that the priorities are very much skewed in Howard county since I left glenelg in 2007 myself. You can do better than this howard county, come on.	
102	We need a change.	
103	Like any other Liberal is way overpaid for her position as Superintendent as she is dumber than a box of rocks and must answer to the people for her stupidity.	
104	fdb	
105	She pays for recognition using HCPSS funds.	
106	She's using us to get to MoCo Seriously, this woman has been the worst thing to happen to kids ever since the Common Core.	
107	For Grace	
108	#cutfooseloose	
109	As a close relative to a high school teacher I have been seen the disheartening effect this superintendent has on her teachers. She shows no support and rules by intimidation.	As a close relative to a high school teacher I have been seen the disheartening effect this superintendent has on her teachers. She shows no support and rules by intimidation.
110	I work for HCPSS please keep name anonymous. I know first hand the decrease of par positions and its direct impact to special education students	I work for HCPSS please keep name anonymous. I know first hand the decrease of par positions and its direct impact to special education students
111	You're a terrible person and do not deserve this position.	
112	I would like a superintendent who is more of a partner with teachers and parents.	
113	Remove principal Schindler from Glenelg also!!	
114	Dr. Foose has undermined the necessary, transparent and cooperative relationship between parents, schools, school administrators in Howard County. Please do not renew her contract.	Dr. Foose has undermined the necessary, transparent and cooperative relationship between parents, schools, school administrators in Howard County. Please do not renew her contract.
115	Please do NOT renew foose! We need a super that is accountable to the parents and taxpayers and abides by our wishes.	
116	I'm not opposed to all the items that were listed but one or two are enough for me to sign this petition and she should have never been hired. Why was she hired given her weak resume?	
117	Now is the time for change in Howard County before it is too late!	

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118	FYI - The removal of the Jewish Holiday's in the 2016-2017 school calendar is just the first step to removing ALL RELIGIOUS Holidays from the calendar. Howard and Montgomery Counties will eventually petition the State of MD Board of Education to remove the State mandated holidays as well.	
119	HCPSS doesn't need a politician as a superintendent, bad for morale.	
120	I believe that Dr. Goose is a detriment to the Howard County school system. Her lack of transparency and hiding important information along with her arrogance is only part of why she should not be Superintendent. A huge mistake was made in hiring her!	
121	As a parent of a former HCPSS student, I can attest to the absolutely appalling neglect of my daughter who became so traumatized by her experiences that we as a family made the decision that she should drop out of high school because the toxicity that she experienced was not able to be remedied despite hiring an advocate, contacting the ombudsman, and working with the school administration. HCPSS let her down and I will never forgive that her teenage school years were stolen from her. She doesn't get to have any happy memories of school, prom, graduation or enduring friendships. The way chronically ill and special education students are treated in general by HCPSS is deplorable (many of the teachers tried very hard, but their efforts were thwarted and not appreciated or supported by their own employers). The amount of time, energy and pain of fighting the school system for FAPE is utterly not worth it. It hurts my heart as a mother to hear that other students have suffered, that teachers cannot speak out for fear of losing their jobs. Change is urgently needed. We moved to this county in part because we expected a wonderful school experience for our child, and nothing could have been farther from reality.	As a parent of a former HCPSS student, I can attest to the absolutely appalling neglect of my daughter who became so traumatized by her experiences that we as a family made the decision that she should drop out of high school because the toxicity that she experienced was not able to be remedied despite hiring an advocate, contacting the ombudsman, and working with the school administration. HCPSS let her down and I will never forgive that her teenage school years were stolen from her. She doesn't get to have any happy memories of school, prom, graduation or enduring friendships. The way chronically ill and special education students are treated in general by HCPSS is deplorable (many of the teachers tried very hard, but their efforts were thwarted and not appreciated or supported by their own employers). The amount of time, energy and pain of fighting the school system for FAPE is utterly not worth it. It hurts my heart as a mother to hear that other students have suffered, that teachers cannot speak out for fear of losing their jobs. Change is urgently needed. We moved to this county in part because we expected a wonderful school experience for our child, and nothing could have been farther from reality.
122	Do not renew her contract	
123	Deplorable conduct! While living in one of the "best" school districts in the nation, 2 years ago we chose to homeschool our daughter. That should tell you something.....	Deplorable conduct! While living in one of the "best" school districts in the nation, 2 years ago we chose to homeschool our daughter. That should tell you something.....

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124	<p>More transparency in special education decisions is seriously required. Parents are mocked and intimidated in IEP meetings and decisions are often made that are best for the school administrators but not for the benefit of the child. Service hours are determined based on the school staffing and not by the child's needs. Interventions that happen are usually not meaningful as the staff to student ratio is very skewed. For example our school has 56 students that require speech interventions but only one speech pathologist to provide these services. Parents are out numbered in meetings and rarely heard. Parents are punished for speaking up with hostility in meetings and at school.</p>	<p>More transparency in special education decisions is seriously required. Parents are mocked and intimidated in IEP meetings and decisions are often made that are best for the school administrators but not for the benefit of the child. Service hours are determined based on the school staffing and not by the child's needs. Interventions that happen are usually not meaningful as the staff to student ratio is very skewed. For example our school has 56 students that require speech interventions but only one speech pathologist to provide these services. Parents are out numbered in meetings and rarely heard. Parents are punished for speaking up with hostility in meetings and at school.</p>
125	She needs to step down	
126	Howard County's students, parents, and teachers deserve better than the performance of Superintendent Foose.	
127	She also wants to change the school calendar to where schools are no longer closed on Rosh Hashanah and Yom Kippur	
128	<p>HCPSS was always child centered and openly communicated with parents. It is sad to watch the values change as test scores are considered more important than the development of the whole child. Teachers, already over-worked now spend hours on paper work, testing, preparations for test, and unnecessary work under the new evaluation system. Much of the creativity teachers and assistants brought to the students, that made learning fun has been replaced with endless meetings and accountability preparation. Any good Principal can evaluate classroom performance without the new burdens this new evaluation system places on our employees. All of this to what end? After 4 years are our schools better? I only see low morale, over-worked staff, fewer resources and a general unhappiness with the current situation. After spending X years working in the HCPSS, I returned because the system was taking all of us in the direction that I could not believe in and I hope the BOE opens their eyes before it is too late.</p>	<p>HCPSS was always child centered and openly communicated with parents. It is sad to watch the values change as test scores are considered more important than the development of the whole child. Teachers, already over-worked now spend hours on paper work, testing, preparations for test, and unnecessary work under the new evaluation system. Much of the creativity teachers and assistants brought to the students, that made learning fun has been replaced with endless meetings and accountability preparation. Any good Principal can evaluate classroom performance without the new burdens this new evaluation system places on our employees. All of this to what end? After 4 years are our schools better? I only see low morale, over-worked staff, fewer resources and a general unhappiness with the current situation. After spending X years working in the HCPSS, I returned because the system was taking all of us in the direction that I could not believe in and I hope the BOE opens their eyes before it is too late.</p>
129	<p>After observing the appalling behavior of the superintendent at the Dec. 1st delegates meeting it is clear that the concerns of parents are of no interest to Ms. Foose unless they are part of her fan club. This attitude is degrading the education of thousands of Howard County students. Parents and grandparents need to speak up and get involved.</p>	
130	Terrible! !	
131	Get rid of Foose.	

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132	Renee continues to destroy the foundation on which the Howard county public school system was founded. Parents and students deserve more! They deserve honesty and transparency. They deserve someone who believes in putting the welfare of our community first. Renee has demonstrated time and time again that she is NOT that person. Our school system will not remain at the top with Renee leading us in a downward spiral. Residents are fed up! Do not renew her contract!!	
133	And please don't forget what Foose is doing to the amazing music program here. She is systematically undermining the foundation of our existing program at the elementary level, which will ultimately destroy the level of music that has been achieved and valued in our county. And it was done after running pilot language programs that were expanded without review or input from anyone affected.	
134	Countless hours of education time spent on MAPS testing introduced by Renee Foose. Let the teachers teach and get rid of useless testing.	
135	Sorry, but Ms. Foose is not right for HoCo.	
136	Cut Foose loose!!!	
137	I am NOT a made up name!	
138	Where is the special education report!?!?	
139	Because someone needs to protect the children.	
140	I graduated from a Howard County school and the number of students struggling is abnormal and needs to change.	
141	Bullying of teachers was ignored by Dr. Foose, in spite of formal documentation and numerous complaints.	Bullying of teachers was ignored by Dr. Foose, in spite of formal documentation and numerous complaints.
142	The superintendent continues to reflect the worst values of using her position to exploit rather than to include. Her use of funds to renovate board rooms at the central office, while allowing dozens of portables -- already over their life expectancy -- to go without much needed renovation and basic maintenance, is but one example of this attitude. We need leaders who understand service, not exploitation, is what the county requires.	
143	The lack of Para educators in elementary school is stunning. That the specialty teachers are expected to teach 5-6 different grade-lev curricula, with no help,makes the likelihood that the kids actually learn anything far lower than it should be.	
144	TY for creating the petition. There are a lot of parents & teachers/administrators who are very unhappy with Supt. Foose's decisions including myself. Many are afraid of retribution if they speak up.	TY for creating the petition. There are a lot of parents & teachers/administrators who are very unhappy with Supt. Foose's decisions including myself. Many are afraid of retribution if they speak up.
145	I chose to transfer my oldest child out of Howard county schools rather than continue to fight the administration for special education support. Something needs to change!	I chose to transfer my oldest child out of Howard county schools rather than continue to fight the administration for special education support. Something needs to change!

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146	I worked for this woman (or tyrant) several years ago. She is vicious. A wolf in sheep's costume. In fact, I shutter at the possibility that she sees that I have signed this.	I worked for this woman (or tyrant) several years ago. She is vicious. A wolf in sheep's costume. In fact, I shutter at the possibility that she sees that I have signed this.
147	Dr. Foose has created division vs. unity from the start. But my biggest concern has been hearing first hand from teacher friends that they had been directly told by supervisors not to ever make any public statement disagreeing with any position of Dr. Foose's or they would be fired.	Dr. Foose has created division vs. unity from the start. But my biggest concern has been hearing first hand from teacher friends that they had been directly told by supervisors not to ever make any public statement disagreeing with any position of Dr. Foose's or they would be fired.
148	#CutFooseLoose	
149	Need new leadership	
150	If even a tenth of these allegations are true, the superintendent should be fired on the spot!	
151	I home school because I don't want my son attending the Howard County Public schools, especially when bullying gets ignored and he gets a better education in the home.	
152	Hire someone with ties to the community who will do what's best for the school system not someone who is just trying to look good on paper as they plan their next career move.	Hire someone with ties to the community who will do what's best for the school system not someone who is just trying to look good on paper as they plan their next career move.
153	Find a superintendent who can meet the challenges laid out by the school board AND be transparent and responsive. You can do it.	Find a superintendent who can meet the challenges laid out by the school board AND be transparent and responsive. You can do it.
154	Changes to the music programs have also been a problem. And while improving the foreign language program is an excellent idea, it should be done in a manner that is consistent with modern knowledge of language acquisition.	
155	It is time in Howard County to do something necessary /w this request. A change is definitely needed in the position of Superintendent of the Howard County School System!	
156	Please do NOT renew Dr. Foose's contract. Howard County families deserve a leader who is focused on the education of our children and support of the families and teachers, not simply on padding her own resume and gussying up her brag book.	

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157	<p>After considerable reflection, I decided to sign the petition if only to lend my perspective as a former school administrator and recent retiree. I retired from the HCPSS in ---- after -- years, the last -- as a system leader (Central Office, Assistant Principal, and Principal). ,,,,I base my thoughts and opinions on what I hear from friends and close colleagues in the system now, ,,,, Dr. Foose is not the 1st Superintendent to run afoul of parents, BOE members, teachers, staff, local politicians, and/or non-school system members of the community. However, what makes this dust up different is the content of the concerns being raised. Some members of the BOE are brushing off this petition stating that it represents "such a small percentage." I'm sorry, but when one leads the top school system in the state, the number of signatories is hardly the issue. The issue centers on what appears to be the loss of faith and trust in the school system leader, Dr. Renee Foose. When trust is lost, it's typically difficult to regain. In this case, much of what I hear from staff shows that they believe their leader to be a narcissist. In addition, they point to a documented history of vindictive responses to any form of criticism, even when it takes the form of silence. I hear comments such as, 1) "You're golden as long as you publicly state your belief with all the leader says. Heaven help the one whose opinion differs." 2. "Unless you are from Montgomery, Baltimore, or Washington counties, you need not apply for positions of leadership." 3) Everyone is sick to death of hearing the term, World Class School System! What does that mean and does it infer that the system Dr. Foose</p>	<p>After considerable reflection, I decided to sign the petition if only to lend my perspective as a former school administrator and recent retiree. I retired from the HCPSS in ---- after -- years, the last -- as a system leader (Central Office, Assistant Principal, and Principal). ,,,,I base my thoughts and opinions on what I hear from friends and close colleagues in the system now, ,,,, Dr. Foose is not the 1st Superintendent to run afoul of parents, BOE members, teachers, staff, local politicians, and/or non-school system members of the community. However, what makes this dust up different is the content of the concerns being raised. Some members of the BOE are brushing off this petition stating that it represents "such a small percentage." I'm sorry, but when one leads the top school system in the state, the number of signatories is hardly the issue. The issue centers on what appears to be the loss of faith and trust in the school system leader, Dr. Renee Foose. When trust is lost, it's typically difficult to regain. In this case, much of what I hear from staff shows that they believe their leader to be a narcissist. In addition, they point to a documented history of vindictive responses to any form of criticism, even when it takes the form of silence. I hear comments such as, 1) "You're golden as long as you publicly state your belief with all the leader says. Heaven help the one whose opinion differs." 2. "Unless you are from Montgomery, Baltimore, or Washington counties, you need not apply for positions of leadership." 3) Everyone is sick to death of hearing the term, World Class School System! What does that mean and does it infer that the system Dr. Foose</p>
158	Foose is ruining HCPSS :(
159	Still waiting to hear back from Foose regarding bullying that happened to my son last year. Nothing she has done has impressed me. I voted for Mrs. DeLacy as she was a former teacher of mine who I adored...worst decision I ever made!	Still waiting to hear back from Foose regarding bullying that happened to my son last year. Nothing she has done has impressed me. I voted for Mrs. DeLacy as she was a former teacher of mine who I adored...worst decision I ever made!
160	Parents should know the truth concerning their children in the HoCo school system.	
161	I am an educator who worked for the HCPSS for xx yrs..... I am a parent of 2 children enrolled in HCPSS.	I am an educator who worked for the HCPSS for xx yrs..... I am a parent of 2 children enrolled in HCPSS.
162	Completely disagree with the promotion of staff members with disregard of information of intimidating and harassing management styles in previous positions.	
163	Time for a Change	
164	There are a few other people who need to go also	
165	I am very disappointed with HCPS superintendent and our she has wasted the counties resources. She had never taught a day in any school system. Plus mold in our schools and increased population which has made classroom sizes increased. The county should have chosen someone with more experience.	
166	I am a "real person" and I really would like to see Ms. Foose gone. I had submitted my name and comments in the Baltimore Sun article but it mysteriously disappeared. I again, would LOVE to see her gone and clean house in the BOE!	

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
167	She let corruption at Mt. Hebron High School slide under the rug	
168	Her changes have been counterproductive and ineffective for the county.	
169	Poor choice for superintendent. We can and should do better.	
170	For Grace...	
171	This board needs to listen to the public. They are not one and only voice that needs to decide how the schools are run.	
172	It is definitely time for new leadership, we need to return to the excellent school system that we were pre Foose!!!	
173	I have seen such a decline in all the elements that made HCPS the best in the state and nation. I don't think Foose cares about our kids. She surely doesn't care about her teachers. She only cares about getting involved in putting more feathers in her cap. She's been a disaster. Why couldn't we have had someone like Mamie Perkins on an in house superintendent who knew Howard county and its culture and kids and parents. She had made a mess of the system both at the board and the schools. Schools are families and not businesses as she has instructed her principals. Please leave and go somewhere else and give us back our schools! Go form a business but not with my kids and teachers!	I have seen such a decline in all the elements that made HCPS the best in the state and nation. I don't think Foose cares about our kids. She surely doesn't care about her teachers. She only cares about getting involved in putting more feathers in her cap. She's been a disaster. Why couldn't we have had someone like Mamie Perkins on an in house superintendent who knew Howard county and its culture and kids and parents. She had made a mess of the system both at the board and the schools. Schools are families and not businesses as she has instructed her principals. Please leave and go somewhere else and give us back our schools! Go form a business but not with my kids and teachers!
174	I have been in the howard county school system since kindergarten, and now, in my first year of college, I can say Foose is inept in her position. When she first took her position, for publicity she came to my high school to speak with the students, an event which immediately proved to be a farce . She is incapable of performing the tasks of her role, and hires those who are similarly incompetent. She also makes unconscious parallels to Stalin, an eerie and unfavorable idea.	I have been in the howard county school system since kindergarten, and now, in my first year of college, I can say Foose is inept in her position. When she first took her position, for publicity she came to my high school to speak with the students, an event which immediately proved to be a farce . She is incapable of performing the tasks of her role, and hires those who are similarly incompetent. She also makes unconscious parallels to Stalin, an eerie and unfavorable idea.
175	I am concerned about posting my last name as there has been retaliation against students and teachers for posts related to hcps. Also retaliation against teachers for comments in response to questions posed by school board.	I am concerned about posting my last name as there has been retaliation against students and teachers for posts related to hcps. Also retaliation against teachers for comments in response to questions posed by school board.
176	We need somebody to lead us with an open mind, full transparency, and the needs of students and staff in mind. The current superintendent fails on al accounts.	
177	she needs to go	
178	Time for a change.	
179	I stand behind your movement, although quite frankly, I don't trust the majority of our school board to do what is needed. For the past ten years they continue to simply rubber stamp the Superintendent's proposals without investigating alternatives. Thank you for your looking out for our children.	I stand behind your movement, although quite frankly, I don't trust the majority of our school board to do what is needed. For the past ten years they continue to simply rubber stamp the Superintendent's proposals without investigating alternatives. Thank you for your looking out for our children.
180	looking forward to change	

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
181	Time for change, new ideas and cost efficiency for the families of Howard County and THEIR children. They are our schools run via our taxes and time we take the control out of the bureaucrats hands and hold them accountable.	
182	She needs to go along with her supporters on the board.	
183	Lack of communication with community and poor teacher respect and support	
184	I concur with this petition.	
185	Refusal to share budget data with the citizens budget council raises a red flag for me.	
186	i am dissatisfied with her services.	
187	During Ms. Foose's tenure she turned a blind eye to a hostile work environment in health services that saw nurses leaving to work in other counties along with unwarranted firings. In addition to lack of transparency and astronomical legal expenses, she has lead the change causing excessive expenses and changes in HCPSS IT.	During Ms. Foose's tenure she turned a blind eye to a hostile work environment in health services that saw nurses leaving to work in other counties along with unwarranted firings. In addition to lack of transparency and astronomical legal expenses, she has lead the change causing excessive expenses and changes in HCPSS IT.
188	What happened to all the transparency that Dr. Foose spoke of 4 years ago? She's all style and no substance. She doesn't measure up to the high quality leadership that previous HCPSS superintendents have exhibited. She does not take criticism well and she is disrespectful to principals and teachers. I wish her well, but she's been a disaster and she needs to go.	What happened to all the transparency that Dr. Foose spoke of 4 years ago? She's all style and no substance. She doesn't measure up to the high quality leadership that previous HCPSS superintendents have exhibited. She does not take criticism well and she is disrespectful to principals and teachers. I wish her well, but she's been a disaster and she needs to go.
189	The county needs only open, honest, upstanding people in leadership positions.	
190	Superintendents are ultimately responsible for the safety and well being of children in addition to the education they get when they go to school. We live in a county where 75% or more of our property taxes goes to our schools. There needs to be some accountability and transparency.	
191	I do not believe Superintendent Foose is being open with the tax payers of Howard County. Eliminating the Citizen's Operating Budget Review Committee is evidence that she is trying to hide things. Where are the County Internal auditors?	
192	Get rid of Foose	
193	I am a real person/parent with 2 children in Hcpss, one at Glenwood and one at Glenelg. Stand up for my children and do what's right.	I am a real person/parent with 2 children in Hcpss, one at Glenwood and one at Glenelg. Stand up for my children and do what's right.
194	I have lived in Howard county for 30 years, we came here because of the high quality schools. The system is now controlled by a dictator who strikes fear in the hearts of the Teachers and administrators.	I have lived in Howard county for 30 years, we came here because of the high quality schools. The system is now controlled by a dictator who strikes fear in the hearts of the Teachers and administrators.
195	foose is certainly trying to gain a political gain. she does not have teachers and students in her mind, just looking for money and advancement in govt.	
196	And Ann DeLacy and her other school board supporters must go as well.	

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
197	Calendar issues, testing issues, mistreatment of retirees, the list goes on. ..	
198	As a product of the HCPSS I find it inexcusable that someone so lacking in not only teaching experience but more importantly- integrity- is in such a key position. The power she wields is too great; not only for her skills and intellect to manage, but also her weak character.	
199	Foose has been a disaster for HCPSS. And dishonest with parents. She needs to go.	
200	RHHS class of 2014	
201	Send French packing too for supporting Foose.	
202	Do not renew close contract	
203	I appreciate your efforts and know among other things, Dr. Foose's communication within the school is really inapropriate.	
204	Howard County has a lot of problems that need to be addressed	
205	I am glad to see my daughter graduate out of the HCPSS. Our previous principal at Howard was a bully and liar who was promoted to a position at the Board of Education.	I am glad to see my daughter graduate out of the HCPSS. Our previous principal at Howard was a bully and liar who was promoted to a position at the Board of Education.
206	When people start signing petitions, it is time to look for another superintendent!	
207	My wife has been a teacher in HCPSS for XX years. Over the past several years, ever since Renee Foose became Superintendent, I see how problematic and difficult her job has become, a class size that has nearly doubled, significantly decreased assistance provided for special needs students, and a general black cloud of stress and despair extending from central office, to school administrators, on down to the classroom teachers. This is new and it is not good for students.She cannot talk about recent negative changes. Howard County children deserve a school ssystem that has their best interest at heart. A change in leadership is clearly needed.	My wife has been a teacher in HCPSS for XX years. Over the past several years, ever since Renee Foose became Superintendent, I see how problematic and difficult her job has become, a class size that has nearly doubled, significantly decreased assistance provided for special needs students, and a general black cloud of stress and despair extending from central office, to school administrators, on down to the classroom teachers. This is new and it is not good for students.She cannot talk about recent negative changes. Howard County children deserve a school ssystem that has their best interest at heart. A change in leadership is clearly needed.
208	We need a change.	
209	OMHS Parent.	OMHS Parent.

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
210	<p>I spoke at the town hall meeting at HCC & have spoken with teachers throughout the county & have been hearing unbelievable stories that teachers have been reassigned, demoted or lost their jobs simply because they have voiced a dissent opinion from the superintendent. She has turned hcps into a system of fear, anxiety & dissatisfaction & it is affecting our children! We must not have a leader with a "my way or the highway" mentality! And Sandra French & Christine O'Connor should be ashamed of themselves for saying that the petition doesn't matter & she isn't going to pay any attention to it (Times newspaper). We elected you to listen to use...I voted for you & wished I hadn't!! The petition does matter & it does show incredible dissatisfaction with what is happening. I have been an active parent in hcps for the past 16 yrs & have never been or heard of such dissatisfaction, so please, please listen to us!!! You all are UNdoing everything that has made us great to date & the feeling of pride and cohesiveness in our school system. This is not, not a vocal minority & I am NOT a "made up name"! Listen to us!!!</p>	<p>I spoke at the town hall meeting at HCC & have spoken with teachers throughout the county & have been hearing unbelievable stories that teachers have been reassigned, demoted or lost their jobs simply because they have voiced a dissent opinion from the superintendent. She has turned hcps into a system of fear, anxiety & dissatisfaction & it is affecting our children! We must not have a leader with a "my way or the highway" mentality! And Sandra French & Christine O'Connor should be ashamed of themselves for saying that the petition doesn't matter & she isn't going to pay any attention to it (Times newspaper). We elected you to listen to use...I voted for you & wished I hadn't!! The petition does matter & it does show incredible dissatisfaction with what is happening. I have been an active parent in hcps for the past 16 yrs & have never been or heard of such dissatisfaction, so please, please listen to us!!! You all are UNdoing everything that has made us great to date & the feeling of pride and cohesiveness in our school system. This is not, not a vocal minority & I am NOT a "made up name"! Listen to us!!!</p>
211	<p>We need a better supervisor who will spend our county budget wisely, not carelessly. Let's stop focusing on new software and surveys and start focusing on the direct needs of the student body and faculty.</p>	
212	<p>I support the BOE replacing Renee Foose.</p>	
213	<p>Let's get a new superintendent and show Howard County who really call the shots in the this county!</p>	
214	<p>This is my local email address.</p>	
215	<p>The whole selection process leading to the selection of Foose was flawed. Her credentials, compared to what we could have obtained are questionable. Her salary and substantial perks are out of line when compared to what could be considered equivalent positions in industry and based, again, on her credentials. She has made some questionable assignments of individuals to school systems, such as Amanda Wadsworth to Centennial Lane ES. There are special needs kids who moved to another school because of lack of care, concern and mismanagement. Many teachers retired after that too which was not a coincidence.</p>	<p>The whole selection process leading to the selection of Foose was flawed. Her credentials, compared to what we could have obtained are questionable. Her salary and substantial perks are out of line when compared to what could be considered equivalent positions in industry and based, again, on her credentials. She has made some questionable assignments of individuals to school systems, such as Amanda Wadsworth to Centennial Lane ES. There are special needs kids who moved to another school because of lack of care, concern and mismanagement. Many teachers retired after that too which was not a coincidence.</p>
216	<p>"Not a Fake Name"!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!</p>	
217	<p>Although my children are no longer in school, I have noticed increased animosity by the superintendent and board toward the parents in the county and I feel the superintendent's actions are feeding these problems.</p>	<p>Although my children are no longer in school, I have noticed increased animosity by the superintendent and board toward the parents in the county and I feel the superintendent's actions are feeding these problems.</p>
218	<p>As a retired Howard County public school teacher, I am appalled at Dr. Foose and Company's behavior. Let's not continue with this troubled school administration.</p>	

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
219	We need someone who listens to the teachers AND the parents AND is not influenced by BOE members. We also need BOE members who know the superintendent is working for them, not the other way around.	
220	She's made things worse. Our kids are people, not monetary units.	
221	there is no transparency under Foose's leadership only secrecy by the Super. and the BOE. She needs to go ASAP	
222	TIME FOR A CHANGE. NEED CHANGE IN BOD OF ED TOO- NEW BLOOD NEEDED	
223	HCPSS leadership must comply with the law and deliver all of the requested documents to Grace McComas' parents! Foose and HCPSS must comply!	
224	Please do not renew Dr. Foose as Superintendent. Her leadership style is destroying our great school system.	
225	We need someone who cares about the welfare and education of our children.	
226	I do not think it wise for our school system to be run by a bully who discourages open discussion of issues.	
227	Special Education Teacher	Special Education Teacher
228	I'm a resident of Savage who wants to have confidence in the leadership of the Howard County School system. I pay my property taxes and vote. I have no confidence in Superintendent Renee Foose's ability to spend Howard County's tax money responsibly and in a transparent manner. I do not want her or her cronies running the county's schools.	
229	I am astounded that she was appointed from the beginning and her actions over the last four years have only confirmed my doubts about her capabilities to be Superintendent in Howard County.	
230	It is very disturbing to see the state of our schools system under Superintendent Foose. Having educated two daughters in this school system, it is sad us moving backwards instead of forward. She does not deserve to have her contract renewed.	It is very disturbing to see the state of our schools system under Superintendent Foose. Having educated two daughters in this school system, it is sad us moving backwards instead of forward. She does not deserve to have her contract renewed.
231	Bring childhood back to the child!	
232	The Board of Education has consistently resisted listening to outside advice, and they should be held accountable for their lack of interest.	
233	Dr. Foose needs to go!	
234	Unacceptable state that the current administration is in.	
235	As a visiting artist-in-education, I have seen first-hand the negative impact Dr. Foose's policies have had on teachers. There is a climate of fear in schools. Educators who have tried to be involved in open communication are afraid of retribution from Dr. Foose and her staff.	

#	Cut Foose Loose Petition Comments as of Jan 11, 2016	More Specific Stories
236	We need to have healthy buildings. This needs to be a number one priority. Thank you for standing up and shedding light on the issues regarding toxic mold and accountability.	
237	Her negative reviews from friends in Baltimore Co. Preceded her.	Her negative reviews from friends in Baltimore Co. Preceded her.
238	I think it is an insult to the intelligence of this community that the BOE and Superintendent Foose think they can get away with all of this. They are continuing to make decisions that put themselves and other ahead of the kids. This should be about the KIDS. Foose, maybe you should worry a little more about the kids you are responsible for instead of beefing up your own legal team. Seems like something a corrupt politician would do, not something a school superintendent would do...	
239	Very poor leadership! She must go.	
240	Cut her loose	
241	Time for fresh ideas	
242	Foose speaks out of both sides of her mouth. On one hand, she praises teachers for all their hard work. On the other, she doesn't care if teachers are being crushed under their workload. All she cares about is making herself look good.	
243	I am particularly concerned with the lack of interest in Twice Exceptional children-- kids who are gifted but also have relative weaknesses. These kids are just passed by and parents are told that the school system ' does not have to make sure they reach their potential'; they merely have to 'level the playing field.' Faculty and administrators are overlooking many of our best and brightest young people because they 'learn differently.' Stop all the crazy testing and start coming up with ways to meet individual students needs so they can reach their potential. To do otherwise is a disservice to society.	
	Authority: The People's Voice LLC PAC Treasurer, Lisa Markovitz	